

CARPINITO **BROTHERS, INC.**

1148 North Central • Kent, Washington 98032 • (253) 854-5692, Seattle: (206) 623-8103, Fax: (253) 854-2158

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit # City State Zip Code

Phone: _____ Email: _____

Employment Desired

Position applying for: _____ Available Start Date.: _____ Desired Salary: \$ _____

How did you hear about this position? : _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

Are you able to work weekends? Yes No Are you 18 years of age or older? Yes No

Have you ever worked for this company? Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain: _____

Skills

Please list any skills you have that are appropriate for the position you are applying for: _____

Please list any related experience you have to the position you are applying for: _____

State fully why you believe you are qualified for this position: _____

Education

	Name and Location	Number of years completed	Did you graduate?	Major Course Studied
Elementary School		i.e. How many years did you spend enrolled?	Yes <input type="checkbox"/> No <input type="checkbox"/>	
High School		1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/> GED <input type="checkbox"/> Diploma <input type="checkbox"/>	
College or University		1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other School (Technical, Vocational, Graduate, etc.)		1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	

References

Please list 3 persons not related to you that you have known for at least one year.

Full Name: _____ Relationship: _____

Position: _____ Phone: _____

Email Address: _____ Years Known: _____

Full Name: _____ Relationship: _____

Position: _____ Phone: _____

Email Address: _____ Years Known: _____

Full Name: _____ Relationship: _____

Position: _____ Phone: _____

Email Address: _____ Years Known: _____

Previous Employment

Please list your last 4 employers, starting with your most recent. If you are currently employed, may we contact your employer? Yes No

Full Name of Company	Telephone	Salary		Dates Employed	
Street Address	City State Zip				
		Start	End	Start	End
Name and Title of Supervisor		Title of your position held			
List jobs held, duties performed, skills used, & promotions while employed at this company:			Reason for leaving:		
_____			_____		
_____			_____		
Full Name of Company	Telephone	Salary		Dates Employed	
Street Address	City State Zip				
		Start	End	Start	End
Name and Title of Supervisor		Title of your position held			
List jobs held, duties performed, skills used, & promotions while employed at this company:			Reason for leaving:		
_____			_____		
_____			_____		
Full Name of Company	Telephone	Salary		Dates Employed	
Street Address	City State Zip				
		Start	End	Start	End
Name and Title of Supervisor		Title of your position held			
List jobs held, duties performed, skills used, & promotions while employed at this company:			Reason for leaving:		
_____			_____		
_____			_____		
Full Name of Company	Telephone	Salary		Dates Employed	
Street Address	City State Zip				
		Start	End	Start	End
Name and Title of Supervisor		Title of your position held			
List jobs held, duties performed, skills used, & promotions while employed at this company:			Reason for leaving:		
_____			_____		
_____			_____		

Disclaimer and Signature

We are an Equal Opportunity Employer and fully subscribe to the principles of Equal Employment Opportunity. Applicants and/or employees are considered for hire, promotion and job status, without regard to race, color, religion, creed, sex, marital status, national origin, age, physical or mental disability. If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless made in writing.

If I am offered employment I agree to submit to a medication examination and drug test before starting work. If employed, I also agree to submit to medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and If I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature: _____ Date: _____